



GLASTONBURY THORN SCHOOL

'Every day getting better in every way'

School Uniform Policy

Committee	Full Governing Body
Date policy approved	December 2022
Responsibility for Review	Headteacher
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Date for next review	March 2025

Revision History			
Version	Date	Author	Summary of Changes
1	12/03/2024	J Cursley	4.1 Amendments to some bullet points.
2	12.2.25	J Cursley	Amendments to PE kit

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1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons
- › Allow pupils to wear headscarves and other religious or cultural symbols
- › Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school office who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:


- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers


We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting any items with distinctive characteristics where possible
- › Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- › Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- › Avoiding different uniform requirements for different year/class/house groups
- › Avoiding different uniform requirements for extra-curricular activities
- › Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

 We are very proud of our school uniform and we encourage all children to wear it. Our colours are royal blue, grey/black and white. We have a very distinctive and colourful logo on our school sweatshirts, cardigans, polo shirts, PE t-shirts and fleeces.

 The children's reading book bags (required for every child) and caps (not compulsory) can be obtained from either Maisies (book bags are £6.99 and caps are £4.50) or from our school's Reception (older style book bags are £4.00 and caps are £2.50).

Uniform items


School branded sweatshirt or cardigan


White School branded polo shirt (or plain white polo shirts available from supermarkets/other suppliers)

Black/grey trousers / black/grey dress or skirt (available from supermarkets/other suppliers)

Black shoes





In addition: Summer - black/grey shorts / blue and white checked/striped dress or black/grey skirt (available from supermarkets/other suppliers)

 Please make sure all clothing is clearly marked with the child's name!

 We do not encourage children to wear jewellery to school. If children have their ears pierced then they should only wear small stud earrings, no hoops, ideally made of hypoallergenic material or skin friendly materials, such as surgical stainless steel, real gold or titanium.

PE Kit

As a school we are committed to ensuring that each child participates fully in the PE curriculum as a means of improving the children's physical skills and promoting health and well-being. This means that children need to be properly equipped and ready for physical activity throughout the week.

-  Please be reminded that your child needs to come into school dressed in their PE kit on the days specified for each class.
-  Please make sure that non-school uniform items e.g. tracksuit bottoms/shorts for PE are plain black/dark blue and do not include any non-GTS logo's. Your child's school jumper and t-shirt is sufficient for PE.
-  Long hair needs to be tied back for all PE lessons.
-  Earrings: Your child will not be permitted to wear earrings during PE. If your child is unable to put in/take out their own earrings they will be required to cover them with micro-pore tape, supplied by you. Your child needs to be able to do this themselves. If they cannot, please can you ensure that they do not wear earrings on the days that they do PE. Participation in PE is a legal requirement and something that most children really enjoy. We are grateful for your help in ensuring that your child is properly equipped.

PE kit items

School branded or plain jumper

School branded PE t-shirt

Items below can be purchased from supermarkets or other suppliers.

Plain black/dark blue t-shirt

Plain black/dark blue tracksuit trousers

Plain black/dark blue shorts

Plain black/dark blue leggings


Socks and training shoes

In addition during the colder months: hats and gloves (not mittens).

Forest school and wet play

If your child is in Foundation then please provide your child with waterproof jacket/trousers and wellies in a named bag to be kept in school. In addition during the colder months: hats and gloves (not mittens). Year's 1 and 2 will be advised when to bring in the above for their Forest School lessons.

4.2 Where to purchase our branded uniform

-  Maisie's based in Wolverton – 60 Church Street, Wolverton, MK12 5JW tel 01908 313313, <https://maisies-superstore.co.uk/>

-  Online from <https://myclothing.com/>

5. Expectations for our school community

5.1 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- › Clean
- › Clearly labelled with the child's name
- › In good condition

Parents are also expected to contact the school office if they want to request an amendment to the uniform policy in relation to:

- › Their child's protected characteristics
- › The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.2 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.3 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.